QEHS Policy

Our business has a positive environmental impact through the recovery of materials to replace non-renewable resources as ingredients in the manufacturing of new products. It is our goal to reuse products and recycle materials in a manner that is protective of the environment, protective of worker health, and consistently delivers a quality product. Senior Management of our organization is responsible for and committed to establishing a management system framework to achieve our quality, environmental, and health & safety goals.

Our business will operate according to these principles:

- We will consider the health and safety risks of our operations and manage health and safety risks through a hierarchy of controls to prevent workplace injuries and illness and protect human health and safety.
- We will consider the environmental impacts of our operations and our products and commit to preventing pollution and protecting the environment.
- We will develop and maintain quality, environmental, and health & safety programs that conform to the best practices within the recycling industry and consistent with the nature of the risks or our operations.
- We will comply with all relevant product, environmental, health & safety laws and regulations at all levels including international, national, state/provincial, and local regulations.
- We will fulfill relevant stakeholder requirements including customer and product requirements and voluntary commitments made by the organization.
- Managing focus materials and hazardous e-waste throughout the recycling chain to final disposition with due diligence to protect our environment and the interests of our Stake Holders.
- We will ensure worker participation in the RIOS/R2/e-Stewards Management System.
- We will promote customer satisfaction through quality management.
- We will protect data security and social responsibility.
- We will protect workers' rights to a workplace free from harassment and discrimination.
- We will protect workers' rights to a workplace free from harmful pollutants and hazardous conditions.
- We will prevent Transboundary Movement of Materials of Concern (MOCs) in violation of relevant laws, treaties, agreements, and the e-Stewards Standard.
- We will prohibit the use of forced and child labor.
- We will restrict the use of Prison Operations in accordance with the e-Stewards Standard.
- We will restrict the disposal of MOCs in accordance with the e-Stewards Standard.
- We will strive to continually improve our quality, environmental, and health & safety programs and resulting performance.

We shall hold ourselves to these principles and expect all those who work for our organization, or on our behalf, to comply with this policy.



Mark Pope – CEO- Pedal Point